Dear CMSG Members

I know Father Rob has introduced me to you via e-mail, and I am delighted to be present at the next group meeting. As someone who is entirely new to the Group, I hope you will excuse my lack of knowledge in aspects of your work. Having read some of the previous accounts of meetings and the background to the Deanery project, I thought it might be useful to suggest a few questions to consider prior to, and to prompt discussion on Thursday evening.

I look forward to meeting you all.

Thank you, Janet Hale

**Weybridge Deanery Project**

**Overarching and driving theme of the Year of Mercy**

What does this mean to you, in the context of the Deanery Project and how should it shape the change management programme?

1. What do you consider are the long term priorities for the Deanery?
2. What are the short term / urgent needs for the Deanery which need to be addressed in the next few months?
3. What factors are likely to enable those actions you’ve listed?
4. What factors are likely to present barriers to those actions you’ve listed?
5. Given that change can often evoke feelings of fear, frustration and concern, what positive / early wins will influence the success of a change programme?
6. What is particularly fundamental to this project? (EG, what factors need to be addressed/where is consultation needed, how can stakeholders’ concerns and expectations be addressed and does any group of stakeholders require priority?)